



Ho Chi Minh City, June 04, 2020

No.: 18/2020/TTĐH-HĐQT-TCD

## PROPOSAL

*Re: Remuneration package 2019 and 2020  
for members of the Board of Directors and Supervisory Board*

**To: The Shareholders of TRACODI**

- Pursuant to the Law No. 68/2014/QH13 passed by the National Assembly of the Socialist Republic of Vietnam on Enterprise on 26 November 2014;
- Pursuant to the Law No. 70/2006/QH11 passed by the National Assembly on 29 June 2006 on Securities; the Law No. 62/2010/QH12 passed by the National Assembly on 24 November 2010 on amending and supplementing a number of articles of Law No. 70/2006/QH11 on Securities;
- Pursuant to the Charter of Transport and Industry Development Investment Joint Stock Company (TRACODI) approved by shareholders on 20 May 2020 (which was amended and supplemented at its 11<sup>th</sup> session);
- Pursuant to Resolution approved by shareholders at the Annual General Meeting 2019 on 26 April 2019.

The Board of Directors kindly seeks for approval from shareholders the Remuneration Package 2019 and 2020 of the Board of Directors and Supervisory Board as follows:

### **1. Remuneration package 2019:**

The remuneration of the Board of Directors and Supervisory Board paid from 1 January 2019 to 31 December 2019 in accordance the Resolution approved by shareholders at the Annual General Meeting 2019 on 26 April 2019:

- The Chairman of BOD : VND 5,000,000 per month
- Vice Permanent Chairman : VND 4,000,000 per month
- Vice Chairman and Board Member : VND 3,000,000 per month
- Independent Director : VND 2,000,000 per month
- Head of the Supervisory Board : VND 3,000,000 per month
- Member of SB : VND 2,000,000 per month
- Secretary of the BOD : VND 2,000,000 per month

Total Remuneration Package 2019: **VND 424,000,000 (Four hundred twenty-four million dong)**.

**2. Remuneration package 2020:**

- The Chairman of BOD : VND 5,000,000 per month
- Vice Permanent Chairman : VND 4,000,000 per month
- Vice Chairman and Board Member : VND 3,000,000 per month
- Independent Director : VND 2,000,000 per month
- Head of the Supervisory Board : VND 3,000,000 per month
- Member of SB : VND 2,000,000 per month
- Secretary of the BOD : VND 2,000,000 per month

Kindly submit to shareholders for consideration and approval.

Kind regards,

***Recipients:***

- The AGM;
- Archived: BOD, BS Dept

**FOR AND ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**

*(signed & sealed)*

**Nguyen Ho Nam**